

Meeting was called to order by Mayor Montague. Meeting opened with the Pledge of Allegiance.

ROLL CALL

Councilmembers present: Reggie Olney, Paul Barr, Mike Yalow, Bruce Roundy, and Vernon Montague

Councilmmember absent: None

Staff present: Daryl Brock, Bob Pasero, Garrett White, Marilyn Cochran, Nancy Sailsbery, Jere Schmitke, Tom Andrews, Angie Crook and Joseph Riker

ORAL AND WRITTEN COMMUNICATIONS

Citizen Business:

Byron Denton, 128 Tanner Way, expressed gratitude for the ground breaking ceremony which took place for the new Recreation Center today.

2008 - 2009 PRELIMINARY BUDGET

Finance Director Brock gave a review of the suggested options regarding budget reductions and savings which were presented at the Budget Workshop on August 20, 2008.

- 36 hr. work week
- 10% cut in each department
- Golden Handshake – PERS Retirement
- Delay hiring of new City Manager
- Employee's give up 1% or 2% of COLA increase (effective Jan 09)
- Councilmembers cut 20% of their stipend
- No new inventory
- Reduce overtime -
 - Sergeants on patrol
- Cafeteria Plan (Insurance Benefits)
- Reduce or cancel contracts -
 - Animal Control
 - Matson & Isom
- Reduce or cancel services -
 - Shut off every other street light
 - Swimming pool
 - Greenwaste pickup

Council requests to not use budget reserves in order to balance the budget for 2008-2009. City Manager Riker advised some suggestions would require to "meet and confer" with the unions. Those suggestions include: 36 hour work week, Cafeteria Plan, or employee's give up the COLA increase in January 2009. Departments were asked to make a ten percent (10%) reduction in each department. Overall, departments made \$267,000 dollars in reductions. Council request

reductions in each department are as equitable as possible. Council discussed the reduction of an employee's work week, such as, closing City Hall on Fridays (4 days - 9 hr. work day) or closing at noon on Fridays rather than eliminating positions. Council stressed concerns and unknowns of the state budget. Council concurred with the reductions as proposed and directed staff to prioritize reductions in all departments and identify which actions would require the City to meet with the unions for further information.

Meeting adjourned to closed session at 7:54 p.m.

CLOSED SESSION

Closed Session was held regarding Public Employee Appointment, Employment, and Evaluation of Performance, Dismissal or Release; pursuant to Government Code Section: 54957; position of City Manager.

Meeting reconvened to open session 8:07 p.m.

REPORT FROM CLOSED SESSION

Direction was given to staff on the City Manager recruitment.

ADJOURN

Meeting adjourned at 8:15 p.m.

_____Clerk

_____Mayor